

Vacancy announcement: Chef for the Danish Residence



Embassy of Denmark in Islamabad

Position: Chef

Type of employment: Full time on a local contract

Starting date: December 2025

Location: The Residence of the ambassador of Denmark

Deadline for application: Wednesday, 1 October 2025, 2300 hrs (PST)

The Embassy of Denmark in Islamabad is looking for a dedicated, creative and service-minded Chef to join the Residence of the Danish Ambassador to Pakistan. It is a full-time position responsible for preparing breakfasts, lunches, dinners and other culinary experiences for functions and receptions with government officials, companies and other high-level delegations and partners. The Residence is also venue for cultural events to promote Danish design, art and architecture.

You will be part of an inter-cultural, dynamic and Scandinavian work environment where we practice freedom under responsibility.

Key responsibilities and duties

The Chef will primarily be responsible for the following tasks and activities:

- Running the kitchen of the Danish residence, including preparation of menus, shopping, cooking and baking for all events in the residence.
- Preparing and catering for meals during private/official events at the residence, ranging from informal to formal lunches/dinners and larger receptions.
- Preparation and presentation of meals for the Ambassador's private guests, when not otherwise catering for official functions.
- Create menus in consultation with the Ambassador and Residence Manager, considering dietary requirements and cultural preferences.
- Budget and bookkeeping of the provision of food in cooperation with the Ambassador.
- Responsible for maintaining the kitchens of the residence in a clean sanitary condition after dining together with cleaning staff of residence.
- Ensure food handling and storage comply with the high safety standards.
- Able to read recipes/cookbooks and execute them successfully.
- Other ad hoc tasks.

Furthermore, the Chef is expected to demonstrate team spirit, flexibility and be ready to assist other teams at the Embassy in undertaking different tasks and assignments.

Required qualifications and competencies

- Documented five years of experience as a chef and proven experience in preparing a variety of cuisines and menus. Experience with Danish cuisine is an advantage but not a requirement.
- Demonstrate willingness to learn, think out of the box and experiment in creating different fusions of Pakistani and Danish cuisines.
- Ability to manage multiple tasks and prioritize duties efficiently.

- Good English skills required and an approachable personality and good communication skills for interacting with the ambassador, staff, and guests.
- Understanding of food safety and hygiene regulations.
- Willingness to work odd hours and adapt to changing schedules including frequent working during evenings and occasionally on weekends.
- Be able to accommodate diverse dietary needs.
- Open to try new recipes and follow latest culinary sustainability trends.

Employment terms

- Full-time, permanent position under a local contract, subject to a three-month probationary period.
- Annual leave entitlement: 20 working days.
- Partial medical coverage for the employee and immediate family members.
- Competitive salary based on qualifications, experience, and demonstrated performance.
- 13th month salary and performance bonus as per Ministry of Foreign Affairs' policies.
- Dynamic and multicultural working environment with opportunities for professional growth.

Application and recruitment process

Interested candidates should submit their application in English, including a cover letter, CV, proof of relevant qualifications, and contact details for at least two references. Applications must be sent by email to isbamb@um.dk with the subject line:

“Application for Chef – [Your Name]”

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Shortlisted candidates will be contacted for interviews and a culinary test in October. Only candidates called for an interview can expect to receive a reply to their application.

Final selection is subject to the presentation of a valid “No Criminal Record” certificate and clearance by Danish authorities.

In compliance with the EU General Data Protection Regulation (GDPR), all personal data will be handled confidentially and solely for recruitment purposes. By submitting your application, you consent to the processing of your personal information in line with [Personal Data Policy of the Ministry of Foreign Affairs](#).

The Embassy of Denmark is an equal opportunity employer and encourages applications from all qualified candidates regardless of gender, race, religion, age, or disability.

For further information about the Embassy, please visit: <https://pakistan.um.dk/>